



Redlands Christian Migrant Association

ANNUAL REPORT 2017-2018





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OUR MISSION

RCMA opens doors to opportunities through quality child care and education from crib to high school and beyond.



OUR VISION

To be recognized as a national role model in preparing rural low-income children for leadership.



OUR VALUES

- Compassion
- Opportunity
- Quality
- Respect

On the cover: Teacher Joselin Vasquez and 2-year-old Ana Maria enjoy the playground from LaBelle area.

BOARD OF DIRECTORS

July 1, 2017 - June 30, 2018



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MIGRANT SEASONAL HEAD START

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For a current list of Board members, visit www.rcma.org



WHEN KIDS LASH OUT

RCMA responds gently, lovingly - and with lots of questions

Charles* was only 20 months old, yet he frightened his RCMA teachers. He would bite them, pinch them or pull their hair. Charles' most affectionate teacher drew his worst attacks.

Yet Charles spared his classmates. He was angry only at adults.

RCMA kids face fear daily. They come from low-income families, where stress can afflict those who are least able to understand it – much less cope with it. Some children are traumatized by the deportation or incarceration of a parent. Some wonder whether they will be evicted from home, shot at school or left hungry by a parent with an opioid addiction. Like Charles, some lash out.

RCMA responds with a long list of tactics focusing on a closer understanding of the children and their home lives.

At a private childcare center, Charles might have been promptly expelled. But not at RCMA.

“RCMA has been known to serve the children that no one else will,” said Isabel Garcia, RCMA’s interim executive director/ Head Start director. “Many times our centers get a bad reputation in the public schools because ‘the challenging children come from RCMA.’ But we say, ‘Yes, we serve them, because we care about making a difference in their lives.’ And we say that with pride.”

In Charles’ case, RCMA took the following steps in a matter of days:

- Charles’ teachers quickly met with a mentor teacher.
- She followed up by observing Charles and his classroom teacher over five days.
- The program coordinator, RCMA’s education expert for the area, observed Charles in class.
- A family support worker reviewed the results of Charles’ developmental screenings and visited Charles’ home.
- Charles’ mother was called in for a conference.
- Charles’ family visited the Florida State University College of Medicine in Immokalee, where a psychologist observed Charles for an hour.
- RCMA consulted with a behavior analyst from Naples.
- All RCMA staff involved with Charles collaborated on a plan for helping him.

One thing was not done. RCMA never punished Charles. He wasn’t spanked, humiliated or frightened. Nobody threatened Charles with time out or the loss of privileges such as snacks or playground time.

Instead, RCMA employed gentle, loving techniques spelled out in its 80-page Positive Guidance Notebook.



Angie Granadero, an RCMA early childhood specialist, visits with two RCMA preschoolers in Immokalee.

Last year, RCMA served more than 5,600 children ages 0-5. About four percent came from homeless families. About two percent arrived at RCMA via foster care. About 7 percent had been identified by the Department of Children and Families as being at risk of abuse, neglect or abandonment. All of these arrived with negative memories that no child should have.

Given such fragile, young children, RCMA's services often far eclipse the traditional definition of child care.

RCMA employs professional problem-solvers called "family support workers" at every childcare center. They work with families to help them solve myriad problems ranging from health to housing, finances to immigration status. FSWs encourage parents to approach problems through step-by-step goal-setting.

Eileen* is a mother of six. Her 2-year-old son is enrolled at RCMA's Plant City Child Development Center, which qualifies her family for help from a family-support worker.

Eileen was pregnant last winter when her husband was deported to Mexico. She became the family's only breadwinner.

"RCMA took me to the hospital when my baby was born," she said. "They picked me up after I had

my baby, and brought me home. RCMA helped me with food, diapers and gift cards to buy medicine. They helped me pay the rent. They took me and my children to medical appointments."

In the process of arranging such services, RCMA's FSWs and teachers explore potentially stressful factors in the children's home lives.

That's how staff in Immokalee developed insights about Charles' aggression.

Charles' father lives in Haiti. Charles was born in New York, then moved with his mother to Immokalee last year. Mom cooks in a local café, often working 12-hour days.

So Charles has experienced a succession of baby-sitters, who applied varying tactics of childcare and discipline. After staying with a disciplinarian, Charles turned violent at RCMA last February.

Eventually, Charles calmed down through the efforts of teachers who employed a balance of love and rules. They implemented a firm daily routine for Charles, and helped his mother to do the same at his home.

"The anger's still there," said Angie Granadero, an early childhood specialist at Charles' childcare center. "But he's doing better."

HOW SEPARATING FAMILIES DAMAGES CHILDREN



Javier Rosado
Director of Clinical Research
Center for Child Stress and Health
Immokalee

IMMOKALEE – When people sense a physical threat, a brain structure called the “amygdala” automatically sends them into a “fight or flight” mode.

But what happens if the fear is so profound that it persists long after the threat has subsided? What if the amygdala cannot settle back into the “all’s well” mode?

Researchers call this “toxic stress.” They see it a lot in children whose parents have been taken away by immigration police.

“It could have a lifelong effect,” said Javier Rosado. “The risk for a developmental delay increases significantly.”

Rosado is director of clinical research at the Center for Child Stress and Health in Immokalee. A program of the Florida State University College of Medicine, the center aims to help local families treat and prevent toxic stress. Through grant funding, the Center is in the process of training all RCMA teachers about toxic stress, and is developing study and treatment techniques for farmworkers’ children nationwide. Rosado has participated in workshops for RCMA.

Rosado notes that the younger a child is, the more severe is the effect of separation.

“Children ages zero to three in particular are vulnerable,” Rosado said. “Their brain is literally forming. Toxic stress potentially has lifelong consequences in that child’s behavior.”

The stress inflicted on a child when he or she is separated from a parent has been a prime topic in Florida immigrant communities this year, ever since the Trump Administration last spring began separating members of unauthorized immigrant families at border crossings.

However, the impact on children can be equally severe when a parent is arrested or deported in Florida.

It usually occurs suddenly and unexpectedly. And it’s difficult to explain to the child.

Rosado has worked with Michael*, 11, a student at Immokalee Community School. Michael was in the car when his father was arrested. The father was deported several months later.

In his absence, the family’s income shrank. Michael’s mother became the family breadwinner, living in fear that she, too, could be deported. She limited her travels, and the family lived in relative isolation. The lack of social support aggravated Michael’s stress. He became depressed and defiant; his school grades dropped.

RCMA connected Michael with Rosado for treatment. Over nine months, Rosado helped Michael understand the immigration system and his father’s deportation. Michael became less aggressive and better at managing his emotions. After a year away, the father returned. That, too, required adjustments, and Rosado helped.

Rosado has a message for RCMA teachers, especially those caring for preschool-age children who are shattered by the loss of a parent.

“Never underestimate how much impact you can have when you form an attachment and become a supportive person to that child,” Rosado said.

“Your teachers are changing and saving these children’s lives.”

ONE NIGHT, AND A 40-YEAR FRIGHT



Isabel Garcia

RCMA's interim executive director/
head start director

I am a rational woman, living a life filled with responsibility. But on rare occasions, I am 9 years old again, trembling with fear.

This dates back nearly 40 years. During my childhood, my father and uncles led a large crew of farmworkers as they migrated from Florida's orange groves to North Carolina's tobacco fields to Maryland's peach orchards.

In Maryland, our extended family stayed in a big house in the orchard. One day, the men heard that authorities were planning to raid our camp. If it happened, our fathers instructed the workers, then they should run into the orchard and hide.

As for our family, we children were put to bed while my father and uncles sat on the porch all night – with shotguns. How could we sleep? I spent the night shaking and crying.

As it turned out, it was a false alarm; the expected confrontation never happened.

Yet to this day, I'm uncomfortable around immigration police such as the U.S. Border Patrol and Immigration and Customs Enforcement. And I'm a U.S. citizen, born in Florida!

I visited Mexico a few years ago and found myself near checkpoints staffed by uniformed agents of the Border Patrol and Immigration & Customs Enforcement. I immediately grew tense and nervous. Once again, I trembled, struggling to calm down.

However unnerving this is, I see some value in this latent fear. It reminds me how sensitive young children are, especially those growing up amidst the rigors of poverty. I know first-hand how lasting their traumas can be.

This, in turn, renews my appreciation for our staff.

As you can see in the accompanying articles, we have teachers with infinite patience and love. We have family-support workers who can help families unravel crisis after crisis.

Collectively, they have learned from decades of experience that if a child is unruly, it's time to ask some sensitive, sympathetic questions.



Young Isabel Garcia

HIGHLIGHTS

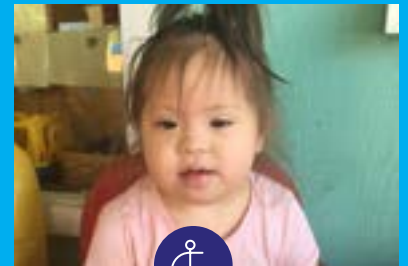
July 1, 2017 - June 30, 2018



RCMA served more than **6,462** children during the fiscal year.



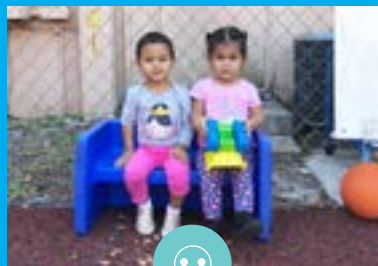
In the wake of Hurricane Irma, Immokalee residents converged on RCMA's headquarters complex for the community's first hot meals; RCMA became a **hub** of Immokalee's recovery efforts.



RCMA served **443** children with disabilities.



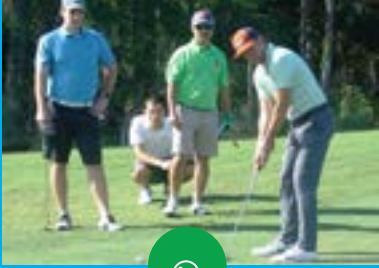
Gloria Padilla, a senior staff member in Immokalee, received a **commendation** in the *Congressional Record* for her tireless efforts to aid victims of Hurricane Irma.



Some **877** children were left on a waiting list because RCMA lacked the capacity or resources to serve them.



Isabel Garcia, an RCMA employee since her high school days, stepped up as **interim executive director/ head start director** following the departure of Gayane Stepanian.



The annual Lipman Golf Classic in Naples attracted *88 golfers* and raised nearly **\$63,000** for RCMA.



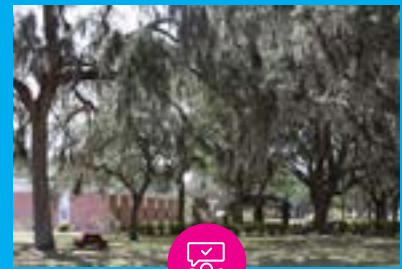
The annual Strawberry Picking Challenge, staged by Wish Farms in Plant City, raised nearly **\$100,000** for RCMA.



Students at an RCMA elementary school south of Tampa - who have posted some of the best math results in Florida - won a national competition involving online math games, along with **\$15,000** for their school.



RCMA accepted some **\$712,000** in hurricane relief donations, and used it to help low-income families recover from storm damage.



For **\$2.1 million**, RCMA bought 34 acres, the former campus of a Bible college south of Lakeland, with plans to address the growing farmworker demand for childcare and elementary education in the area.



RCMA returned in style to the Highway Park neighborhood of Lake Placid, where it lost a lease in 2008, opening a **\$1.1 million** childcare center.

PUPPETS IN THE TOOLKIT

RCMA finds a new way to teach preschoolers

Polly the Pig and Chester the Raccoon have joined RCMA's teaching staff.

They are puppets and their arrival was the brainchild of Patricia Wiggins, an inclusion coach who helps RCMA childcare centers to fully involve their children with disabilities in classroom life. Wiggins began researching the idea last year. She learned that puppets aligned with RCMA's Head Start-approved curriculum and had proven effective in teaching coping strategies. RCMA ordered dozens, and they have made a splash.

Soon after a training session in September, an RCMA manager made a spur-of-the-moment decision to bring her new puppet, Polly the Pig, into a classroom of 3-year-olds in LaBelle. The children were riveted.

Inclusion Manager Shawne Thomas had one child in mind. Jack* tended to address any problem with blood-curdling screams. So

with the children gathered closely around, Thomas and Polly the Pig discussed frustrations and alternatives to screaming, such as asking an adult for help.

Later in the day, something bothered Jack. He began to scream, then clapped his hand over his mouth. Jack didn't want Polly the Pig to hear him.

Through this fall, puppets have been used to teach empathy, sharing, turn-taking, collaborative play, understanding your emotions and asking for help.

In Sebring, children bring food for Chester the Raccoon, and cover him at the end of the day so he won't be cold overnight. During a fire drill, they expressed concern to their teacher, Aida Torres, that Chester had been left in the building.

"They totally act like this is a real live thing," Thomas said.

Camarion Hankerson, 5, and his teacher, Aida Torres, play with Torres' puppet, Chester the Raccoon at RCMA's childcare center in Sebring.



Join us for our:

20th
ANNIVERSARY

Golf Classic

Benefiting the children of
RCMA

May 4, 2019
 Registration begins 7:30am
 Shotgun begins 8:30am

Naples Heritage Golf and Country Club
 8150 Heritage Club Way
 Naples, Florida 34112

Sponsorships available

For registration: Clay Hollenkamp (813)215-5803 cr@rcma.org	For more info : Misty Smith 1.800.282.6540 www.rcma.org
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When you participate in the Lipman Golf Classic, you help nearly 6,500 children each day to learn their way out of poverty.

WHY THE * ?

The asterisk next to a name in these articles means the person's true name was changed.

Nearly all children enrolled in RCMA childcare programs or charter schools are U.S. citizens, but many parents are not. We are protecting their identities to keep them with their children.

In the midst of an immigration debate that is emotional and multi-faceted, RCMA follows a single ironclad truth: Separating children from their parents is devastating to the children.



FINANCIALS

Redlands Christian Migrant Association, Inc.

(A not-for-profit organization)

Statement of functional expenses

For the year ended June 30, 2018

(With summarized comparative totals for 2017)

	Programs		General and Support		Combined Totals
	Total Program Services	Administrative	Fund Raising	2018	
Personnel costs					
Salaries	\$ 37,092,185	\$ 3,494,943	\$ 152,105	\$ 40,739,233	
Payroll taxes and fringe benefits	9,596,695	1,175,937	28,958	\$ 10,801,590	
Total personnel costs	46,688,880	4,670,880	181,063	\$ 51,540,823	
Contracted services					
Childcare services	1,894,379	-	-	\$ 1,894,379	
Other	220,982	172,413	6,899	\$ 400,294	
Food	1,713,938	-	-	\$ 1,713,938	
Supplies*	1,858,197	96,098	92	\$ 1,954,387	
Consumable equipment	855,861	77,031	213	\$ 933,105	
Transportation	667,619	59,556	-	\$ 727,175	
Out of state travel	67,500	34,154	707	\$ 102,361	
Occupancy costs	4,643,980	255,735	686	\$ 4,900,401	
Donated space	3,443,175	-	-	\$ 3,443,175	
In state travel	288,921	82,515	12,528	\$ 383,964	
Health services	171,090	30,609	-	\$ 201,699	
Interest	-	161,956	-	\$ 161,956	
Conferences and workshops	742,413	73,639	3,530	\$ 819,582	
Direct costs of fund raising events	-	-	116,424	\$ 116,424	
Scholarships	18,000	-	-	\$ 18,000	
Other expenses	1,132,244	270,846	24,650	\$ 1,427,740	
Professional fees	25,122	217,795	-	\$ 242,917	
Repairs and maintenance	279,818	56,740	204	\$ 336,762	
Depreciation	1,797,513	1,362,739	-	\$ 3,160,252	
Data processing	347,390	29,131	-	\$ 376,521	
Uncollected childcare fees	-	2,845	-	\$ 2,845	
	<u>\$ 66,857,022</u>	<u>\$ 7,654,682</u>	<u>\$ 346,996</u>	<u>\$ 74,858,700</u>	

* Includes \$59,096 of donated supplies

Redlands Christian Migrant Association, Inc.
(A not-for-profit organization)

Statement of financial position

For the year ended June 30, 2018

(With summarized comparative totals for 2017)

	<u>Unrestricted</u>	<u>Temporarily Restricted</u>	<u>Combined Totals</u>	
			<u>2018</u>	<u>2017</u>
Revenues and Contributions				
Grants - federal, state and local agencies	\$ 60,321,606	\$ 911,821	\$ 61,233,427	\$ 59,927,130
- counties and municipalities	58,000		58,000	118,000
- charter schools revenues	4,560,083		4,560,083	4,508,071
Other revenues:				
Childcare fees	677,835		677,835	785,734
Rental Income	161,560		161,560	20,965
Interest, investment and other income	70,663		70,663	180,783
Fund raising events	383,956		383,956	392,717
Hurricane revenue	783,974	167,233	951,207	-
Contributions - Local	162,745	15,467	178,212	180,827
- Agriculture	34,000		34,000	40,596
- United Way	401,447		401,447	422,764
- Other	184,228		184,228	133,933
- for Charter Schools	481,898		481,898	515,163
Donated services and occupancy costs	3,503,269		3,503,269	3,406,487
	<u>71,785,264</u>	<u>1,094,521</u>	<u>72,879,785</u>	<u>70,633,170</u>
Functional Expenses				
Program services	66,857,022	-	66,857,022	63,865,340
General and administrative	7,654,682	-	7,654,682	6,980,061
Fund raising	346,996	-	346,996	265,322
	<u>74,858,700</u>	<u>-</u>	<u>74,858,700</u>	<u>71,110,723</u>
Excess of revenues and contributions over expenses	(3,073,436)	1,094,521	(1,978,915)	(477,553)
Other increases (decreases) in net assets:				
Net assets released from restriction	1,606,304	(1,606,304)		
Other increases in net assets	25,402		25,402	109,669
Net Increase in Net Assets	(1,441,730)	(511,783)	(1,953,513)	(367,884)
Net assets - beginning of year	12,454,215	8,859,367	21,313,582	21,681,466
Net Assets - end of year	\$ 11,012,485	\$ 8,347,584	\$ 19,360,069	\$ 21,313,582

*Certain amounts have been reclassified for comparative purposes

OUR CONTRIBUTORS

\$100,000 - \$499,999

Board of County Commissioners, Indian River County
Florida Specialty Crop Foundation
Naples Children & Education Foundation
Save the Children
The Children's Trust
The Spurlino Foundation
United Way of Miami Dade
United Way Suncoast
Wish Farms

\$50,000 - \$99,999

Children's Services Council of Palm Beach County
Community Foundation of Tampa Bay, Inc.
Lipman Family Farms
UnidosUS
United Way Of Central Florida
United Way of Collier County
Eileen M. Forde

\$25,000 - \$49,999

Community Foundation of Northern Colorado
David Retik Christopher Mello Foundation
John's Island Foundation, Inc.
Miami Foundation
Nutter, McClennen & Fish LLP
Southwest Florida Community Foundation
The Bernard A. Egan Foundation, Inc.

\$10,000 - \$24,999

Ag Angels Inc.
A.L. Mailman Family Foundation
Apex Data Solutions, LCC
Board of County Commissioners, Hillsborough County
Church World Service, Inc.
Community Foundation of Collier County
District Board of Trustees, Miami Dade College
Duda & Sons, Inc. and Subsidiaries
Food & Supply Source
Immokalee Non Profit Housing, Inc.
Interiors by Steven G.
John's Island Community Service League
Matific USA
Monte Package Company
Ocean Reef Community Foundation, Inc.
Quail Valley Charities, Inc.
Richard M. Schulze Family Foundation
Solidarity Giving
The Agua Fund
United Way of Lee, Hendry, and Glades Counties
United Way of Indian River
Bland Jensen
Katherine G. Sproul
Michael J. Katin
Morgan & Nora Roberts
Thomas F. & Donna L. Gaffney
William & Marianne Ferrari

\$5,000 - \$9,999

Ag-Mart Produce, Inc.
Arthrex, Inc.
Big Bend Charity Golf Fund
Board of County Commissioners, Palm Beach County
Bryson Foundation, LTD
Driscoll Strawberry Associates
Early Learning Coalition of Pasco & Hernando Counties
Farm Credit of Florida
Florida Fruit & Vegetable Association
Florida Sweet Corn Exchange
Florida's Natural Growers Foundation, Inc.
Interfaith Social Action Council, Inc.
Mabel and Ellsworth Simmons Charitable Foundation, Inc.
PepsiCo
Plant Food Systems, Inc.
Publix Super Markets Charities, Inc.
St. Agnes Catholic Church
The Bridge Fund Inc.
The Ferdinand & Ann Duda Foundation
Westfield Insurance Foundation
Alfred Estrada
Anneliese Duncan
Bill & Phyllis Coats
Dylan Lobo
Gary Ellis
Kathleen A. Mattes
Paul & Stella B. Covill
Thomas R. & Joy M. Jackson
U.S. Representative Mario Diaz-Balart

\$1,000 - \$4,999

A&B Packing Equipment Inc
Academy of the Holy Names
AG Labor LLC
Amalie Oil Company
American Institute of Chemical Engineers
ATP Logistics, Inc
Baldwin Krystyn Sherman
Barron Collier Jr. Foundation, Inc.
Bat Yam Temple of The Islands
BB&T Charitable
Blitstein Design Associates
Center State Bank
Champion For Children Foundation
Clark Family Fund
CoBank- Sharing Success Program
Collier Enterprises Management, Inc.
Complete Restaurant Equipment
Construction Technology Group Foundation, Inc.
Ehrlich Pest Control
Element Three
Emmanuel Evangelical Lutheran Church
Everglades Equipment Group
Farm Credit of Central Florida, FLCA
Fischbach Land Company LLC

Florida Gulf Coast University Foundation
Florida Strawberry Festival, Inc.
Florida Strawberry Research & Education Foundation
Florida Tomato Exchange
Florida Work Comp Specialist Inc.
Foley & Lardner LLP
Fort Myers Seventh Day Adventist Church
Garcia & Ortiz , P.A.
Gargiulo, Inc.
Homestead-Miami Speedway
Howard Fertilizer & Chemical
International Paper
James Irrigation
Jarrett-Scott Ford
John J. Jerue Truck Broker, Inc.
Lakeshore Learning Materials
M.E. Wilson Company, Inc.
Main Street Produce
Maxco Supply, Inc.
Naples Heritage Golf & Country Club
National Educational Systems, Inc.
Nelson Family Fund
Network For Good
New Tampa Chiropractic and Injury Center
Norris Family Charitable Foundation Trust
Paradise, Inc.
Patterson Companies
Pavese Law Firm
Peace River Packing Company
Peninsula Packing Company
Procacci Brothers
Publix Super Markets, Inc. - Lakeland
RCS Company of Tampa, Inc.
Sherloq Group, Inc.
Spring Valley Farms, LLC
St. Augustine of Canterbury Episcopal Church
St. John United Methodist Church
STAPLES
Staples Foundation, Inc.
Sun Microstamping Technologies
Temp.Labor, LLC
The Community Church of Vero Beach
The Royal Foundation, Inc.
The Saint Paul Foundation
Tropicana Manufacturing Company
Trucom Inc.
US Managed Care Services LLC
US Sugar Corporation
Valent BioSciences
Wedgworth Farms
Art & Teresa R. Craig
Bonnie Raitt
Brad & Patricia Young
Bryan Clarke
Carl Von Dem Bussche
Catherine R. Sharoky & David Branshaw
Charles A. & Sandy Abookire

Charles W. & Catherine Talcott
 Dale S. Kammerlohr
 Daniel P. & Georgia S. Behuniak
 Debrah Garcia
 Douglas & Lesia K. Graybill
 F. M. & Maybian Gloth
 Fritz M. & Cynthia A. Roka
 Hector Cruz
 Janet A. & Larry R. Chappel
 Juana Brown
 Karen Green
 Katherine Bateman
 Kathi Kensinger
 Kathleen & Ryan Roehm
 Keith & Jane Warrelmann
 Keith Barber
 Larry & Susan Salustro
 Linda A. & Timothy Adams
 Linda J. Brandis
 Marilyn Montgomery
 Marjorie C. Van Houten
 Medora Krome
 Melinda Lusch
 Norma J. & Marvin L. Hathaway
 Pete Berlowitz
 Ray Rollyson
 Rick Melnick
 Robert & Penelope Gipson
 Ruth E. & Jerry M. Million
 Sean Carney
 Sherry Cox
 Stephen Gurba
 Stephen H. Mahle
 Todd A. & Judy A. Raker
 Todd Taylor
 William & Joan W. Laimbeer

\$500 - \$999

Chalmers & Co.
 Country Side Propane, Inc.
 Crowley Customized Brokers
 DeBartolo Family Foundation
 DiMare Fresh, Inc.
 DiMare Homestead
 Dundee Citrus Growers Association
 Florida Citrus Mutual
 Florida Farm Bureau
 Florida SouthWestern State College
 Glades Crop Care, Inc.
 Greater Tampa Bowling Association
 Hillsborough County Sheriff's Office
 Hispanic Connect Market Research
 Immanuel Baptist Church
 Interline Brands
 JLC Farms, Inc.
 Joyce and Reyes Law Firm, P.A.

Kaplan Early Learning Company
 Knights of Columbus - Council 7091
 McDonalds
 O'Brien Family Farms, LLC
 Pound Ridge Community Church Women's Group
 Prager Metis CPAs, LLC
 Pridgen Realty
 Publix Super Markets Charities, Inc.
 Rabo Agrifinance, Inc.
 SAD Foundation
 Sally E McRorie Family Trust
 Seminole Casino - Immokalee
 Southern Gardens Citrus Processing
 Specialized Property Services
 Sulzer Inc.
 Total Quality Logistics
 TriEst Ag Group, Inc.
 West Coast Tomato, Inc.
 Westat
 Agnes Nall
 Andrew T. Koukoulis
 Barbara Rollason
 Bernard W. & Elaine P. Lester
 Beth K. Swain
 Bob Wells
 David B. & Shandon S. Land
 Doreen Bray
 Douglas & Robyn Titus
 J. R. Sierra
 James & Charlane Mowery
 Jeff & Lee M. Ralph
 Jim & Helen Erb
 Joseph & Angela Lopez
 Joseph T. & Eugenia R. Sefcik
 Kathleen Kircher
 Kay D. & Patrick D. Leary
 Keith Jones
 Kitley S. Covill & Thomas A. McShane
 Lant B. & Amanda N. Davis
 Mark & Christel Yaffe
 Morris J. Weinberg & Rosemary Armstrong
 Pam K. & William P. Bissett
 Paul R. & Julia Moore
 Priscilla Lee
 Richard L. & Susan Hanas
 Robert V. & Nancy F. Rupp
 Salvador & Wilma Melendez
 Sharon K. Lillis
 Stephen & Crystal Whitescarver
 Susan E. Halbert

\$250 - \$499

Action Together Suncoast
 All in One Commercial Cleaning Services, Inc.
 Bob and Becky Allen Fund

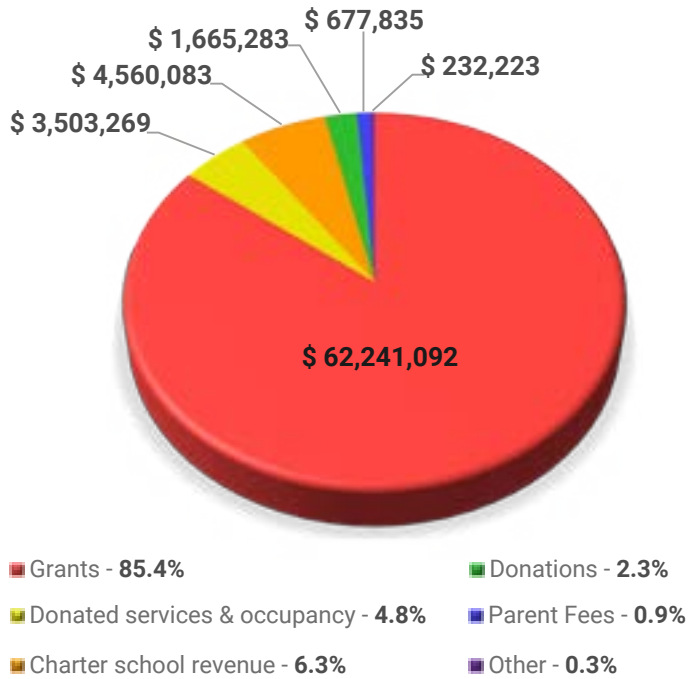
DeSoto County Literacy Council, Inc.
 Fred's Award World
 Gardner Consulting Services, Inc.
 Girl Scouts - Troop #737
 Gordon Food Service
 HPS
 Island Grove, LLC.
 JHS Builders, LLC
 Karen of New York, LLC
 Leah Morris Donoghue Memorial Fund
 Marco Office Suplly Furniture & Printing, Inc.
 MC Loans, LLC.
 PayPal Charitable Giving Fund
 PP Inc., LLC
 Propulus Products, Inc.
 Returned Peace Corps Volunteers of South Florida, Inc.
 St. James United Methodist Church
 St. John The Divine Episcopal Church
 St. Sebastian R.C. Church
 Suncoast Credit Union Foundation
 SWBG Operations Group
 The Royal Companies
 United Way Metro Chicago
 Utilitech, Inc.
 V & R Insurance, Inc.
 Village of Mayville
 Wild Goose Farms LLC
 Barbara Bein
 Chad Cahill
 Dean & Jean M. Young
 Ellen Berkowitz
 Evelyn Rodriguez
 Fred B. & Susan B. Clayton
 Genaro Casas Julian
 Helen Francis
 James Roberts
 Jeff & Jeanice Haring
 Jim Scartz
 Joe & Sally James
 John L. & Suzanne Haley
 Lee N. & Sydelle Blatt
 Martin A. & Mary C. Call
 Mary Alfaro
 Megan & Marc Sewell
 Michael & Ann Simon
 Michael Lia
 Michael T. Bayer
 Natalie Jackson
 Palmer Weeks
 Paul Tateo
 Peter & Linda Schwarz
 Ray L. & Leah Morris Donoghue
 Sam Monte
 Susan I. & Charles M. Caito
 William & Nancy Futch

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HEAD START PROGRAM STATISTICS

Program year 2017-2018

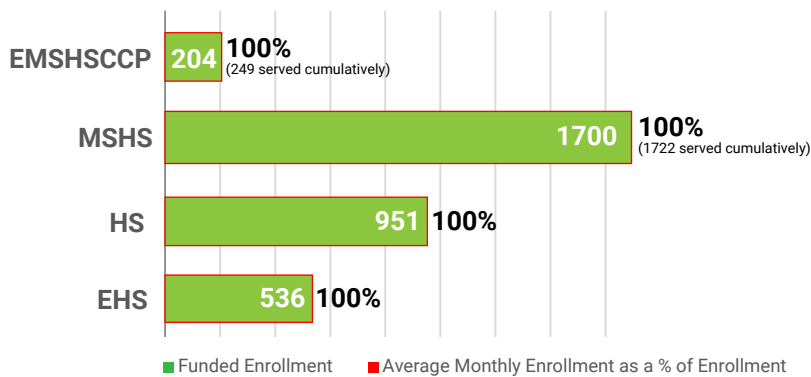
RCMA public and private funds



Total number of children & families served by funding source

	children	families	pregnant women
Early Head Start (EHS)	752	662	22
Head Start (HS)	1211	1104	n/a
Migrant and Seasonal Head Start (MSHS)	1451	1104	1
Early Migrant Seasonal Head Start Child Care Partnership (EMSHSCCP)	228	211	n/a

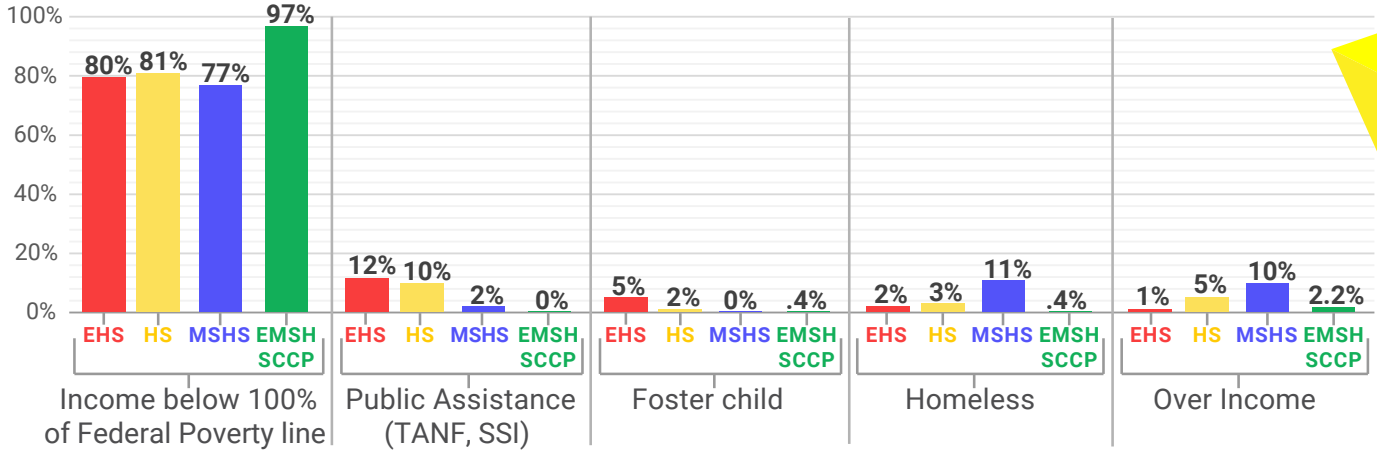
Average monthly enrollment (as a percentage of funded enrollment)



Parent involvement

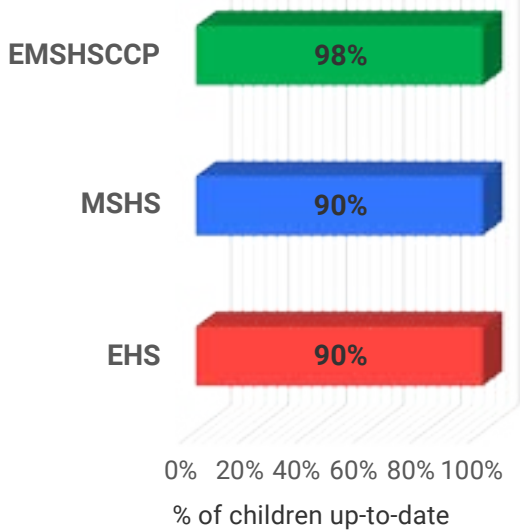
	community volunteers	parent volunteers
EHS	779	639
HS	114	939
MSHS	1690	1524
EMSHSCCP	384	236
Total	4237	3338

Children and families served by eligibility category



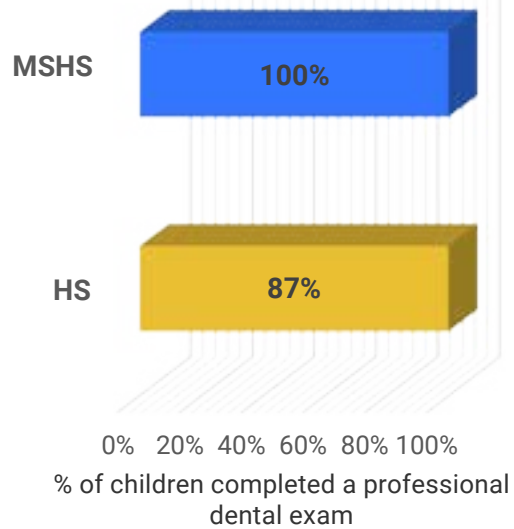
Infant & toddler preventive dental services

0-2 years old

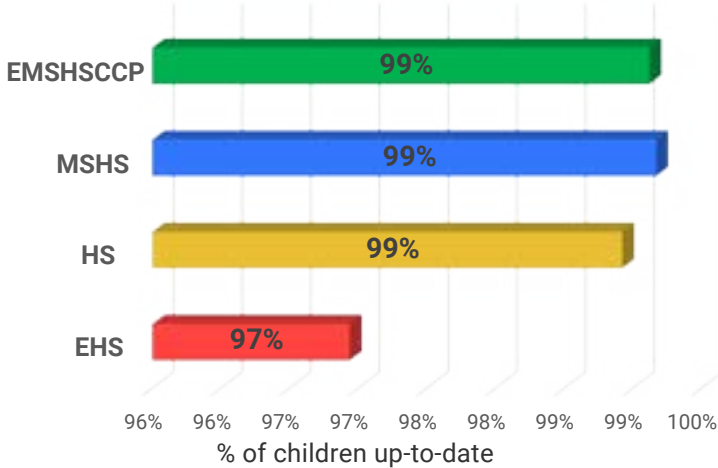


Preschool dental services

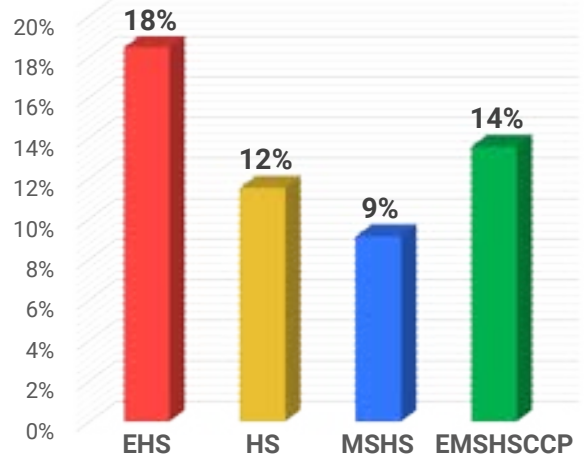
3-5 years old



Medical services



Children with disabilities



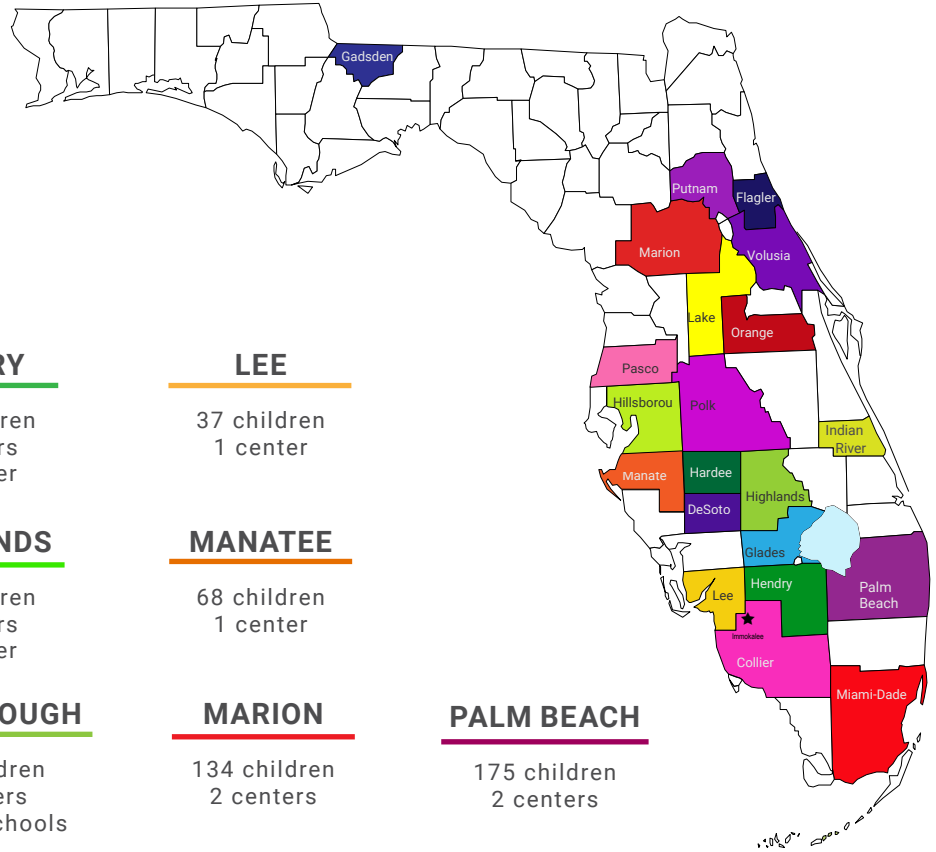


Redlands Christian Migrant Association

402 W. Main St.
Immokalee, FL 34142
1.800.282.6540
WWW.RCMA.ORG



OUR REACH



COLLIER

953 children
6 centers
26 family child care homes
1 charter school
2 partners

DESOTO

227 children
3 centers

FLAGLER

42 children
1 center

GADSDEN

4 children
1 partner

GLADES

133 children
3 centers

HARDEE

207 children
3 centers

HENDRY

463 children
3 centers
1 partner

HIGHLANDS

520 children
7 centers
1 partner

HILLSBOROUGH

1618 children
16 centers
2 charter schools

INDIAN RIVER

232 children
3 centers
1 partner

LAKE

46 children
1 center

LEE

37 children
1 center

MANATEE

68 children
1 center

MARION

134 children
2 centers

MIAMI-DADE

823 children
7 centers

ORANGE

56 children
1 center

PALM BEACH

175 children
2 centers

PASCO

99 children
1 centers

POLK

186 children
3 centers

PUTNAM

312 children
4 centers

VOLUSIA

127 children
2 centers